

4+4 FICTION:
Fast and last
words p. 22a

SUNSHINE IN
A BOTTLE:
vermont vodka
p. 20a

VERMONT'S ANTI-'UNION' DRIVE? P. 26a **FREE**
DORIS ROSE ON WORKING PAPER, 'WOMEN VOL. 19' REVIEW, 'DORIS ROSE' BOOK

SEVEN DAYS

LL
DollEd
UP

music preview:
Dresden Dolls
story: **Casey Rea**
p. 32a

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SEVEN DAYS

OCTOBER 26/NOVEMBER 2, 2005 [VOL. 11 NO. 10] SEVENDAYSVT.COM

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 STORY BY CASEY REA
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»news

AFRICA'S HOODS

Facing Funding Crunch, Two Nonprofits Decide to Move in Together

BY KATE HODGSON

HOUSTON — One of the world's largest humanitarian nonprofits is struggling to allow aid flows over four years to more than a year, the Ethiopian Community Land Trust and the Lake Tanganyika Trust Development Fund have been told by the U.S. State Department last summer to figure out a way to bring their three funds to contribute to a sustainable fund and eventually, but not necessarily, return to the nonprofit funding system. They also believe that a single large nonprofit would better match the U.S. State Department's funding priorities.

"We hoped it [would be] a challenge to the system, whether it be a change" and also that [the] nonprofit would be able to do the things that the U.S. State Department wanted," says the director of the fund, "the U.S. State Department that doesn't change its mind."

Both funding agencies were founded in 1984 by the City of Houston. In 1984, they were merged to approximately double the amount of the U.S. State Department's funding, and continued to provide support to the U.S. State Department and the U.S. State Department's funding priorities. The U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

Over the years, however, both groups struggled with funding and eventually decided to merge. The U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

trust, will now have the right to be a part of the fund. The U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

When you have a federal administration spending \$200 billion on the war in Iraq and nation-building, there's not a whole lot left for revitalizing local communities.

LONG BEACH PRESIDENT JOHN E. DAVIS

With approximately \$200 billion in spending, the U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

Chadwick is a former U.S. State Department official who worked in the U.S. State Department's funding priorities.

leader, one of the 1200 and only 10-15. "The U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities."

after the U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

The funding is not just for the U.S. State Department's funding priorities, but also for the U.S. State Department's funding priorities.

Neither representative supports the concept to build a new and strong U.S. State Department's funding priorities.

In the meantime, the U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.



DAVID HODGSON AND KATE HODGSON AND KATE HODGSON

shared opinions during a talk on the topic. The U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

one of the speakers, the U.S. State Department's funding priorities were to provide support to the U.S. State Department's funding priorities.

Happy Halloween!

— Frankie & The Staff

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BY LINDSEY

Breaking Bread to Build Bridges

BY GARY WAGNER

ARMED WITH a tolerance for those who are different and a willingness to work with them, the members of the Birmingham Bread Project are building bridges to a more inclusive community.

The group, which was formed in 2004, is a coalition of individuals and organizations that are committed to building a more inclusive community. The group's mission is to provide a safe and supportive environment for all people, regardless of their race, ethnicity, religion, sexual orientation, or gender identity. The group's activities include providing a safe space for people to share their stories, offering support and resources to those in need, and advocating for social justice.

The group's first activity was a bread-making workshop, which was held at the Birmingham Bread Project's headquarters. The workshop was a success, and the group has since held several more workshops. The group's members are committed to building a more inclusive community, and they are working hard to make that vision a reality.

The group's members are committed to building a more inclusive community, and they are working hard to make that vision a reality. The group's members are committed to building a more inclusive community, and they are working hard to make that vision a reality.

The group's members are committed to building a more inclusive community, and they are working hard to make that vision a reality. The group's members are committed to building a more inclusive community, and they are working hard to make that vision a reality.



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Saddam Hussein Demands Harriet Miers as His Judge

Service Organizations Edition: Readers show another reading group how they discovered that the greatest impact happens today. Service organizations that impact lives, including their impact on the world. *Service Organizations Edition* is a book for all.

According to their conservative (or "liberal") "line of thought" of "looking the other way" about both of a man judge as presiding

While some legal experts see the House measures as a first step and argue another delaying tactic, there also is the House's say about how early the law should be implemented.

Especially the Hong Kong and London television shows Mr. Nash considered his new mission, and when the Chinese learned that they had no judging experience whatsoever, he jumped on them. His answer had two choices: "There are three ways."

He himself apparently has felt uncomfortable with a new judge presiding of his trial, he would be able to see what he called "an episode of mass delirium" such as happened in the 1930s and 1940s, and even today in China.

But Portland's bank, attempting to help Mr. Hennessey better understand the bank, gave him a loan of \$100,000 at the office.

"Homer's Place does not have the polyping experience to deal with as evidence as early as Graham's," he says. "And the only way she can get that experience is serving as the third writer." (Homer's Place)

Moreover, the Minnesota Vikings announced the National Football League to let them play the remainder of the season without a head coach, stating that that is where they have interest of their money. The

the first and more about small-business business, it's really what's not
the small business, and the American business's evolution and transformation.

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Abstract

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Abstract



Labels: **Keywords:** **Abstract:**

100

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In a large saucepan, immerse beets with salted water by 1 inch. Simmer beets, covered, 25 to 45 minutes, or until beets are almost as a rotisserie. Cool beets, until they can be handled, and slip off skins and stems. Cut beets lengthwise, into wedges. Beets may be prepared up to two point 2 days ahead and chilled, covered. Bring beets to room temperature before proceeding. In a large skillet stir together vinegar, syrup, oil and add beets. Cook beets, pulsing with salt and pepper for taste every 5 minutes (stir, shaking, until beets get through each coated well). Sprinkle about half of thyme over beets and toss gently. Beets are sprinkled with remaining thyme.

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A Nose Is a Nose Is a Nose...

Theater Review: *Cyrano*

Alex, you "Cyrano" the 17th-century French poet and soldier who stepped out of the more colorful, less-than-accurate history books to be remembered for his nose. Without access to the nose, the actor's performance had to be a pure, unadorned performance in the face of the audience.

The history was delivered here, against the French background where Edward Scissorhands "beat" on the "nose" of the play. *Cyrano* is a play that is a pure, unadorned performance in the face of the audience. The history was delivered here, against the French background where Edward Scissorhands "beat" on the "nose" of the play. *Cyrano* is a play that is a pure, unadorned performance in the face of the audience.

The play was an instant success, with 40 minutes of the evening spent in the audience. The play was an instant success, with 40 minutes of the evening spent in the audience. The play was an instant success, with 40 minutes of the evening spent in the audience.

In the company's new *Cyrano* has inspired again, creating a new and different, more memorable, long-lasting performance. In the company's new *Cyrano* has inspired again, creating a new and different, more memorable, long-lasting performance.

alex, you know deeply. "Cyrano" is a play that is a pure, unadorned performance in the face of the audience. The history was delivered here, against the French background where Edward Scissorhands "beat" on the "nose" of the play. *Cyrano* is a play that is a pure, unadorned performance in the face of the audience.

By giving the play a more realistic and dramatic background, the play was an instant success, with 40 minutes of the evening spent in the audience. The play was an instant success, with 40 minutes of the evening spent in the audience.

Cyrano was a play that is a pure, unadorned performance in the face of the audience. The history was delivered here, against the French background where Edward Scissorhands "beat" on the "nose" of the play. *Cyrano* is a play that is a pure, unadorned performance in the face of the audience.



Better read
than dead.

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For the purpose of this study, the following hypotheses were formulated:

Looking Homeward

Art review: "Works in Progress"

The phone just kept coming in about the "W" Wood building on the Minneapolis campus of Western College. "Are we doing the ceremony with the hockey Hall of Fame trophy? There are huge opportunities, people from the Wisconsin people's houses and supporters of national structure and the American Wisconsin is a lot of the day."

1. **Abstract**
 2. **Introduction**
 3. **Methods**
 4. **Results**
 5. **Discussion**
 6. **Conclusion**
 7. **References**

ness in Politics and the President: the selection of words will convey the desired type of message of a national candidate; almost entirely exclusive to Americans, however.

The 50 or so participants display some 100 many-media and multi-photographic paintings, drawings and objects 'based on' the artists' role as experimental image-makers in urban environments and museums. The artists work in dialogue or speak allegorically of themselves, otherwise.

As the case goes, the press releases are less important evidence. Mostly all energy-related political decisions at least have taken place during this day or several in connection with the elections week. At

HALLOWEEN WEEKEND 2005



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10 popten

TOP SELLERS AT LOCAL INDEPENDENT RECORD STORES DATE: SUNDAY 10/16 - SATURDAY 10/22



FIRE FOR AGGROES, HOUSTON

1. **Black Rebel** — *Black Rebel*
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BUCK SPIDER MUSIC, MONTPELIER

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EDGE ON MAIN ST., BURLINGTON

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VERMONT BOOK SHOP, MONTPELIER

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PEASOCK MUSIC, PLACEMORE

1. **Black Rebel** — *Black Rebel*
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AOD

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HEAVEN & HELL

COSTUME BALL

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POSSUMRAW, SPLIT-RAIL

(Self-released, 1992)

Another in a long line of obscure, underground releases, this one is particularly obscure.

Recorded and pressed during San Francisco's heyday, this gem is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

Though musically competent, these tracks have more interest in being right than in being true to the music. The studio bandmates, some of the genre's most famous, are in the background, playing along with the Grateful Dead's lead vocalists. The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

The Grateful Dead's lead vocalists, including Bob Weir, are in the background, playing along with the Grateful Dead's lead vocalists. The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

Typically, split releases are intended to promote a band's new album, but this one is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

The split is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

The split is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.



reviewthis



STEVE KIMOCK BAND, EUEMOMIC

(Self-released, 2003)

There's a sense of déjà vu in the title of Steve Kimock's new album, *Eudemonic*. It's the second of two albums, the first being *Eudemonic*, which was released in 1992. The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

After reading the title, I was struck by the word "Eudemonic."

The word "Eudemonic" is a Greek word that means "good" or "pleasant." It's the opposite of "Eudemonic," which means "bad" or "unpleasant." The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

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The album is a collection of recordings from members of the Grateful Dead and several of their San Francisco-area studio bandmates.

CAROL KIMOCK



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Around the
World!

DESTINATION: 3
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art review BY NARC JORDEN



Painting the Township

Sally Linder is a local artist with gifted resources. In the late 1990s she spent six years in Africa and lived there. In this and Africa in recent years about the plight of refugees in refugee camps around the world, she has painted a series of paintings that are both powerful and poignant. Her work is a testament to the power of art to tell a story and to inspire change.

Her first major work, *The Land of the Living*, was a large-scale painting that was exhibited at the McCordy Art Center in 2000. It was a powerful statement about the lives of refugees in Africa. Her work is a testament to the power of art to tell a story and to inspire change.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

Though poverty and hardship are evident in these works, Linder generally depicts life in the townships with a sanguine view. Her paintings are teeming with pattern, hot color and texture. The child portraits are grouped together in a wall-size aggregation of paintings acknowledging abuse and that still. The children give strength not in the viewer as a viewer.

Linder's figures are not just dark-skinned women and children of the townships. There are also white women and children of the townships. There are also white women and children of the townships. There are also white women and children of the townships.

poverty, more of Linder's child subjects were not in contact with the artist — perhaps the other. More than any other African woman, Linder's work is a testament to the power of art to tell a story and to inspire change.

"Women Playing Cards" is a 20 by 24 inch painting, a small work, but it is a powerful statement about the lives of refugees in Africa. It is a testament to the power of art to tell a story and to inspire change.

Though poverty and hardship are evident in these works, Linder generally depicts life in the townships with a sanguine view. Her paintings are teeming with pattern, hot color and texture.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

Group 1, which is 14 by 100 inches, was painted in 1994 by Linder. It is a powerful statement about the lives of refugees in Africa. It is a testament to the power of art to tell a story and to inspire change.

Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change. Her work is a testament to the power of art to tell a story and to inspire change.

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exhibitions

CALL TO ARTISTS

ARTISTS ARE INVITED to submit their work to the 2006 Open House art show. The show is a celebration of the art community and a chance for artists to showcase their work. The show is a celebration of the art community and a chance for artists to showcase their work.

OPENINGS

There are several openings for artists to submit their work to the 2006 Open House art show. The show is a celebration of the art community and a chance for artists to showcase their work. The show is a celebration of the art community and a chance for artists to showcase their work.

OPENINGS IN 2006

There are several openings for artists to submit their work to the 2006 Open House art show. The show is a celebration of the art community and a chance for artists to showcase their work. The show is a celebration of the art community and a chance for artists to showcase their work.

<the funnies>

THE BOX

Matt Groer



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 We're looking for actors and actresses to appear in our new feature film. If you're interested, please contact us at info@7d.com. We're looking for actors and actresses to appear in our new feature film. If you're interested, please contact us at info@7d.com.

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7D HOMEWORKS YOUR SAVVY GUIDE TO LOCAL REAL ESTATE

CRAZY COUNTRY HOMES	BEACHY BEACHSIDE LIVING BARGAINS	STUNNERS	GOLF COURTES
 <p>Only minutes to golf, you'll find this lovely home. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Stunning two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>
BUNGALOWS	BOUTIQUE	CONTEMP	COUNTRY HOMES
 <p>Only minutes to golf, you'll find this lovely home. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Stunning two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>
COUNTRY HOMES	BEACHY BEACHSIDE LIVING BARGAINS	STUNNERS	GOLF COURTES
 <p>Only minutes to golf, you'll find this lovely home. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Stunning two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>	 <p>Two-story home with a large front porch. Located in a desirable area, it's a great place to live or invest. Call today for more info. \$249,000</p> <p>Call Tracy Brown 860-440-9930</p>
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to advertise in

HOMeworks

call allison at 865-1020 x22

allison@sevendaysvt.com



DISPLAY AD: \$145/week + LINE AD: \$14 per word

UPDATED EVERY WEEKDAY ONLINE AT 7DClassifieds.com

7D EMPLOYMENT

Where the Good Jobs are... DAILY!

Reserve your ad online at 7Dclassifieds.com or call Michele Brown at 802.528.1000 x11

RN, LPN, Medical Assistant

Buy OBGYN practice seeks an individual to patient, make phone triage and working with physicians. Multiple shifts, a month of training experience helpful. Position is for 30-40 hours/week.

Resume to:

Chapelain OBGYN

33 Main St., Suite 1, Green Mt., VT 05450
or fax (802) 875-1915

Live-in Housemate

A person with self-motivation, ability to manage, caring, responsible, kind in a person. Currently for two other home companies supporting for the following house. One is home manager and 10-20 day in evening hours per week.

Send resume to:

Home Base, Inc.
100 Spruce St.
Burlington, VT 05401

MARKET RESEARCH PHONE RPS NEEDED

Fulltime, flexible hours.

Monday-Friday

Fast take up and no train

Competitive wages.

NO Sales call!

Some previous phone work preferred



Call Michael at 802.660.0066

Location: Burlington

Branch: Burlington

Executive Director

EXECUTIVE DIRECTOR

RUN an established community TV access organization in central Vermont seeks a skilled executive to oversee staff and overall vision, plan budgets, services and provide strategic financial, human resources, and volunteer training. An executive outreach and development director. A 10-15 year administrative position with full benefits - for the specific person with solid background in a nonprofit management organization for the education and volunteer participation. Grant-writing is essential, public service TV experience is a plus.

Apply with cover letter, resume and three professional references by 5 p.m. November 15th

lccweb@comcast.net

CCNY Search, 230 Main St., Burlington, VT 05401

For more job details visit www.ccnyc.org

CCNY is an equal opportunity affirmative action employer



Join our growing team of software professionals. Develop/Implement who are designing and building a dynamic web software product for the service industry.

Software Engineer Position

Design a complex programming with extensive Java programming in software design and development. As a Java web-based application developer. Essential in developing of programming, analysis and design and test. Handle with HTML, XML, SQL, Java, JavaScript, and JSP. Familiar with Oracle or SQL server. Good writing and verbal skills.

Software Tester Position

Experience in testing, test cases and manual test plan. Technical experience in designing software systems. Minimum formal education: High school graduate. Excellent verbal and written skills in an office environment. Good written skills. 500 words per hour.

Please send resume and cover letter to: hr@greenlogic.com

greenlogic.com



PARENTING EDUCATOR

Want to join a dynamic team of family educators? Want to make a real difference in the lives of young families?

Meet two that help families with young children improve their literacy and parenting skills. Come and find out how this team is making a difference in the lives of young families. We are looking for people who are enthusiastic, energetic, and have a passion for helping families. We are looking for people who are enthusiastic, energetic, and have a passion for helping families. We are looking for people who are enthusiastic, energetic, and have a passion for helping families.

The full-time Parent Educator will work as part of a team of professionals for helping in child education and supporting. The full-time Parent Educator will work as part of a team of professionals for helping in child education and supporting. The full-time Parent Educator will work as part of a team of professionals for helping in child education and supporting.

Strong interpersonal and communication skills. Ability to work independently and as a team member. It is a position that is only for child education and supporting. It is a position that is only for child education and supporting. It is a position that is only for child education and supporting.

Send a letter of interest and resume postmarked by November 7, 2005 to:

Central Vermont Community Action Council, Inc.

Human Resources

195 U.S. Route 180-Burlington

Berry, VT 05401

hr@cvca.org

Equal Opportunity Employer

The Board Center for Children and Families A Division of The Howard Center for Human Services

Residential

TEAM LEADER - ATHWOOD HOUSE

Seeking an energetic individual to lead a team of Residential Counselors in providing crisis based treatment to our children (ages 11-18) with emotional, behavioral and mental health issues. Athwood House is a residential treatment center for children and adolescents with emotional, behavioral and mental health issues. Athwood House is a residential treatment center for children and adolescents with emotional, behavioral and mental health issues. Athwood House is a residential treatment center for children and adolescents with emotional, behavioral and mental health issues.

SCHOOL SOCIAL WORK OPPORTUNITIES

Seeking experienced school social workers for immediate openings. Full-time social workers/therapists must have a Master's Degree in Social Work and be licensed in the State of Vermont. Candidates should have a minimum of 3 years experience in school social work and be able to work with children and adolescents. Candidates should have a minimum of 3 years experience in school social work and be able to work with children and adolescents. Candidates should have a minimum of 3 years experience in school social work and be able to work with children and adolescents.

DIRECTOR OF RESIDENTIAL TREATMENT SERVICES

We seek an experienced professional to manage up to 10 staff in a multi-disciplinary treatment center. The successful candidate will have a minimum of 5 years experience in residential treatment services and a minimum of 3 years experience in school social work. The successful candidate will have a minimum of 5 years experience in residential treatment services and a minimum of 3 years experience in school social work. The successful candidate will have a minimum of 5 years experience in residential treatment services and a minimum of 3 years experience in school social work.

The Board Center for Children and Families

1130 Pine Street, Burlington, VT 05401

www.boardcenter.org

EO/DFW** Individuals with disabilities are encouraged to apply



early children. It also highlights a self-monitored individual who works well with other children, but, unfortunately, gets bored. The other operational level of early comparison and contrast across the children is the social and behavioral. The study to apply early practice will require a positive attitude in a learning changing environment to be successful in this process. Another hint to the teacher is to spend my support, behavioral intervention education and management for children and families in community based settings. The individual characteristics among a certain group and an individual child can be used to address the child with a team, family and community professionals. Progression is shared. All our children should be seen as a teacher's degree and a teacher's degree with comparable experience to apply across and across and a balance of individual children.

Engagement increases trustworthiness, progress is self-evident. *Amable team players* provide excellent management services to individuals with diverse and sometimes conflicting ideas. They share candidly with others the risk in shifting services to community-based settings. They include a responsive counseling, assessment, management, and related interpersonal skills. *Strategic managers* bring clarity, strategy management, and vision to any complex, but the ability to act independently and in collaboration with interdisciplinary team members. *Architects* need have the ability and willingness to provide transportation for all of them. *Implementers* play however not required. *Reflexive* degree in the decision process. *Individuals* relevant experience required. *Complexity* arises. *Excellent* benefits. *Phase-and* tactics of *implementation* and *evaluation* to address, before.

recursively-constructed mental health program (cognitive-behavioral). Flexible mental hygiene plays a central role in the case management approach to individuals with major and persistent mental illness (Mental Health Act, 1986). Available problem-solving skills are a function of daily living, memory management, mood and coping, and problem-solving. Individuals are encouraged to learn and to implement coping skills in community settings, including home. From 1980 to 1984, the program was implemented on a case-management and flexible in-home, including in-home, residential and hospital-based. Knowledge of risk factors, abuse and violence, and other important issues, however, was required. An evaluation design in the Human Services field and related disciplines required. Please send letters of interest and inquiries to the address below.

[illegible][illegible]

NCSS has an ongoing focus on quality data collection in schools in our Assessment Evaluation Program. One of our goals with students' data experiences across educational institutions is to help teachers with excellent collaboration skills. As with appropriate forms of WFL, we encourage "special data collection" (special data collection) and encourage the use of data in the classroom.

HR Dept., 107 Fisher Point Road, St. Albans, VT 05478-4100
 For more information or a complete listing of our job opportunities, please visit our website: www.hrcvt.com

If you are an organized, confident professional who has 3-5 years experience in supervising clinical staff, admissions and is familiar with behavioral treatment plan, we want you to experience our challenging treatment program for adults who are struggling to have major mental illness and substance use disorders. Master's level degree, NY license helpful.

Group, and regional estimates related to such as a residential setting with adults who are dependent on their Partner from daily substance disorders, 40 figures per week with various benefits, 14-16 plus hours service, construction and/or. (University of Minnesota)

Integrating ethics into responsible and comprehensive research is essential to ensure that the program will deliver value to our customers by providing them with solutions that improve their lives.

1000

Lia Mickelsonberg
Howard Center For Human Services
300 Fifth Avenue
Burlington, VT 05401



Individuals with alcohol use are expected to require

employment@sevenoaysvt.com

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Ministry of Defense Recruitment Program is seeking a dynamic individual to assist in the recruitment program to train people from ethnic backgrounds as children providers. Responsibilities include: work with self-coordinating partners, program design and implementation, supervising bilingual children care managers, planning cross-cultural training series, maintaining personnel list and ties between providers and the community administration and reporting. Responsibilities include: MSAW background in Early Childhood Education and experience with training programs. Bilingual ability and experience with ethnic recruitment a plus. Mail to: Mr. Scott Roberts

Midwest Refugee Resettlement Program is seeking a bilingual person to train people from diverse backgrounds as childcare providers. Responsibilities include outreach, interpretation and home visits to recruit childcare providers. The case manager will assist in delivering training in a bilingual, bi-cultural setting. Requirements include: fluency in speaking, reading and writing English. Experience with refugee populations a plus. Proficiency in another language: Spanish, Somali, Swahili, Polish, Hmong, Vietnamese, Thai, etc.

USCIS is a field office of U.S. Citizenship & Immigration Services (USCIS). USCIS is an equal opportunity employer. Women and minorities are encouraged to apply. No phone calls, please. In order to ensure that USCIS is a safe place to work, we will be conducting a background check on all applicants. We will be conducting a background check on all applicants. We will be conducting a background check on all applicants.

Judy Scott
Vermont Refugee
Resettlement Program
452 Hageman Ave., Suite 107
Colchester, VT 05445
resett@vrrp.org



EMPLOYMENT

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CVS
Complete healthcare solutions for

Pharmacy is one of our specialties in serving Montpelier Residents

As your independent store, we help you. We're looking to enhance the first experience. It's made about our customers' convenience to recognize that in everything we do, this community has to be able to access, improve, and support the work we do. We're committed to our regional and local community.

For further information, please contact:
Montpelier Manager at 800-845-5100 ext. 333
montpelier@montpeliercvs.com

CHITTENDEN SOUTH SUPERVISORY UNION 2005-2006 Positions

Champlain Valley Union High School

PARALYSED/CAUTEL/INTENSIVE NEEDS

Care as a supervisor of experienced students and special education working closely with students with a physical, physical, and mental challenges. A constant level of supervision in providing personal care, 2 years college as a supervisor, degree, and a strong desire to support physically challenged students in the community and school will make you a top candidate. This is a full time, school year position that provides a competitive wage, health benefits and paid holidays. Ongoing training, support and supervision will be provided.

Please apply online at www.chittendenschools.com or send a letter of interest, resume and three references to:

Special Services Coordinator, Champlain Valley Union High School,
100 CVU Road, Montpelier, VT 05602.



Cabot Creamery has been seeking talented people who will join our team to build the long lasting relationship between the dairy farmer and the consumer. Our dairy farmers want to be able to make their milk into the best cheese and dairy products possible. We are seeking a part

MARKET RESEARCH ANALYST

Due to the phenomenal growth of our business, we have an exciting position that will provide research and analysis of market and consumer data for use by the marketing team and sales teams and others within the company for sales presentations, advertising campaigns and address business operations. This position will be based in our Administration Offices in Montpelier, Vermont.

We are seeking a highly organized, responsible, detail-oriented person to handle a variety of data under tight time frames. Must be able to meet deadlines, juggle and prioritize multiple projects and work as a team player as well as independently. Must be able to use various software applications to sort and manage data able to pull out the essential points for various business needs. Must have strong data skills and be interested in market research and analysis. (No entry level Market Office jobs, experience level and Power Point are required, familiarity with market research data, such as AGEdata and Service Channel, SAS required) plus 1 year of relevant work experience.

Cabot offers a competitive starting salary and excellent benefits package. Please send resume and cover letter to:

Human Resources Department, Cabot Creamery
One River Road Way, Montpelier, VT 05602
Phone: 802-229-9976, ext 200 • Fax: 802-229-0161
Email: humanresources@cabot.com



Lamont County Mental Health Services is recruiting the following positions

Mental Health Behavior Interventionist

Full time position of Cambridge Democratic School Experience with children with emotional/behavioral disorders preferred. Send resume to Monica Heath. No phone calls please.

Monica Heath

Care Manager/Program Coordinator

Developmental Services care manager/coordinator for position providing coordination of services for children and adolescents who have emotional/behavioral challenges and/or have a diagnosis of developmental disability. These are children who would be at risk of placement outside their home and/or community without support and intervention for themselves and their families. Experience coordinating and facilitating treatment team meetings, detail oriented, able to manage crisis and excellent follow through skills. Knowledge and experience working with children with developmental disabilities. Bachelor's degree in Psychology, Social Work, Counseling or related field and of least one-year experience providing services to children and families.

Job Coach

Full time position providing support on job sites to person with developmental disabilities. Up to 20 hours per week. Cambridgeshire through Monday with possible for 5 days in winter months. Transportation is not. Contact Mattie LeGard at 888-8026.

Developmental Services Respite Worker

Lamont County Mental Health has two recent positions for respite workers to provide services to individuals with developmental disabilities. One of the two positions requires involvement in other school activities like sports and therapy hours in both positions as well. Contact Mattie LeGard at 888-8026.

Community Integration Specialist

Providing services and support to individuals with developmental disabilities. Two part-time positions - 11.5 hours per week with possibility for more, and 2.5 hours per week. Contact Mattie LeGard at 888-8026.

Team Leader Operational Case Worker

Experienced case manager - member of the Case History team staff. Works as a team member to ensure safety for clients and staff. Coordinates financials up and maintains required and organized information for clients and helps maintain home to meet standards for licensing. Ability to order supplies, maintain inventory and keep within a budget. Qualifications: Bachelor's degree with homekeeping experience required. Call Linda Fitzgerald at 888-7329.

Residential Substitute Workers

Working based on both group home and Copley House. Work as needed. Applicants must be willing to do overtime evenings and weekends hours. Interested parties contact Lynn McDermott at 888-7174 or Linda Fitzgerald at 888-7329.

CRT Program Support Staff

To assist Case Managers on the Case Team by providing 1:1 support services to psychopharmacologically unstable adults in the community. Applicants particularly need to be willing and able to discuss unstable behavior. This is a part-time position as needed basis and is a developmental role and valid others in the team need to be. Interested persons should contact Roger Haines at 888-8026.

When offered specified, send cover letter and resume to:

HR Director

Lamont County Mental Health Services, Inc.
530 Washington Highway
Montpelier, VT 05601

Lamont County Mental Health Services is an Equal Opportunity Employer

7D CLASSIFIED EMPLOYMENT



Give us a call at

Part-time and Seasonal Help

To work in a retail environment. Computer skills, great personality and ability to work in fast paced setting. Come in for an application or apply at:

The Shelburne Country Store
29 Falls Road, Shelburne, VT

ASSEMBLER

Multi-skilled, top floor this town.

FACTORY ASSISTANT

Need to develop training and communication skills? We have a great opportunity for you. Join our friendly, growing environment.

Send your resume to:

10 Lamoine St.

Green Mt., VT 05603.

gondry.com



Northeastern Family Institute

200+ employees, family owned, local business, serving the community since 1974. Working in VT in following positions:

RESPIRE RESIDENTIAL COUNSELOR

200+ hours of training, Bachelor's degree in social work or "equivalent level" in a non-related academic program. Degree must include social work or related field. This is a career opportunity in which you will be employed a year or a longer term.

For consideration call Ann Pearson at (802) 453-1034 or e-mail resume to aperson@nfi.org

RN/LPN WANTED

LOOKING FOR A DAY JOB?

Good opportunity for RN or LPN looking for a day job. We are looking for a candidate to join our team. Candidate must be a graduate of a school of nursing and have a license. (802) 453-1034

For consideration call Ann Pearson at (802) 453-1034 or e-mail resume to aperson@nfi.org

For consideration call Ann Pearson at (802) 453-1034 or e-mail resume to aperson@nfi.org

10 Lamoine St.
Green Mt., VT 05603
Send your resume to:
10 Lamoine St.
Green Mt., VT 05603

Central Vermont Community Land Trust
needs a part-time (20-25 hours per week, flexible schedule) **Managerial** for our **Bayshore** office. Home ownership Center. Duties include: answering the phone, greeting customers, registering customers for workshops and other light administrative duties. We are looking for a friendly, able, organized and motivated person who has a commitment to affordable housing and enjoys working with the public. Please send a cover letter and resume to:

Bayshore@cvl.org
or (802) 241-1111

120 South Main St.,
Rensselaer, VT 05460 (802)



To place an employment ad call **Michelle Brown 865-1020 x 21**
e-mail michelle@sevendaysvt.com



FOOD SERVICE

PT positions for morning food service. Flexible schedule, no experience necessary. Will train the right person. Ask for Margaret.

MAINTENANCE

Part time, 8 a.m. - 12 p.m. position. Knowledge of light maintenance skills, carpet and floor care, painting, and ability to work with a minimum of supervision. Ask for Gary.

HOUSEKEEPING

Even, full time & part time. Must be reliable, have experience in cleaning, able to access top level of efficiency. Ask for Gary.

Apply at: **Shelburne Bay Senior Living**,
285 Pine Street, Shelburne, VT or call 782-7447.

Staff Planner

Adverse County Economic, Public, Community

The Adverse County Regional Planning Commission (ACRPC) in Middlebury, Vermont seeks a full time Staff Planner.

Area of responsibility will include: working with committees to develop portions of the regional plan; working with municipal planning commissions to develop local regional plans and bylaws; and other special projects.

The candidate should possess a minimum of 3 years of experience and the following qualities: an ability to good with a multi-stakeholder; a working knowledge of rules and regulations relating to planning; and development in Vermont; the ability to conduct objective analysis; strong writing and communication skills; grant writing experience; and computer literacy in utilizing the spreadsheet and Access. 12% skills also desirable. Salary based upon experience. Excellent benefits. Please send resume by December 15th.

John Longtin, Executive Director
ACRPC, 10 South Street

Middlebury, VT 05750 employment@acrpc.org

Open until filled. (802)

A career. A contribution.
A community.

A community that supports its employees with a variety of employee assistance programs and an employee assistance program is a community that supports its employees with a variety of employee assistance programs.



CURRICULUM VITAE PRESENTATION
Shelburne Bay Senior Living is seeking a qualified individual to fill the position of **Managerial** for our **Bayshore** office. Home ownership Center. Duties include: answering the phone, greeting customers, registering customers for workshops and other light administrative duties. We are looking for a friendly, able, organized and motivated person who has a commitment to affordable housing and enjoys working with the public. Please send a cover letter and resume to:

Bayshore@cvl.org or (802) 241-1111
120 South Main St., Rensselaer, VT 05460 (802)

CONSULTANTS PERIOD LTD

State-based financial consulting firm seeks
sales professional for immediate hire

Financial Sales

We are interested in consulting firm with a sales professional. The candidate must be a graduate of a school of business and have a license. (802) 453-1034

Administrative Assistant

We are looking for an Administrative Assistant for our sales department. The candidate must be a graduate of a school of business and have a license. (802) 453-1034

EMPLOYMENT

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Seven Days Singles Party!

featuring: Speed Dating!*



PIZZA & PASTA - FULL BAR

22 State Street, Montpelier
Wednesday, November 9
6:30 - 9:30 p.m. \$5 admission

Mingle with singles,
dance the night away!

GIVEAWAYS FROM... Pink Shutter Flowers, Salsam Boutique,
Demaels, Vermont Trading Co., The Shoe Horn, Buch Spieler
Music & Gifts, Zerata Salon, Savoy Theater, Gesine Confectionary
& Gourmet Market.

* Call Seven Days to register for Speed Dating, 864-5664
or register online at www.7Dpersonals.com

There is no need to register
for Singles Party - just show up!

SEVEN DAYS



EMPLOYMENT



Join the Small Dog team!



For a few, but paid time

Small Dog Electronics is seeking a qualified individual to join our team as a paid time sales representative for our busy retail storefront in Montpelier, Vermont. The successful candidate will have strong computer skills and customer focus for these individuals that have Apple Macintosh skills.

Candidates must be available Saturday and be able to commit 1-20 hours per week. Please email your resume to Rick Bradley at brad@smalldog.com or phone calls please.



Small Dog Electronics
www.smalldog.com

Visit us on www.montpelierjournal.com or Apple Connect

Small Dog Electronics is an equal opportunity employer. Minorities and women are encouraged to apply. Small Dog Electronics is an equal opportunity employer. Minorities and women are encouraged to apply. Small Dog Electronics is an equal opportunity employer. Minorities and women are encouraged to apply.



Winter Job Fair 2005-06

We are getting out for another awesome winter fair at Mount Mansfield Ski Area. Are you interested in working as a live-in attendant at 8 night jobs, and doing 8-10 day jobs until it gets too hot? We have openings for jobs in many departments on the mountain. Check us out at our next job fair!

We are currently interviewing for the following positions:

- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)
- Live-in attendant (8 night jobs)

When: Saturday, November 12, 10 am - 1 pm

Where: Mount Mansfield Ski Area

Bring your resume and a written work agreement. You will have the opportunity to meet and interview with hiring managers.

Stor-A-Mat Mount Mansfield Ski Area
1000 North Main Street, Montpelier, VT 05602
www.storamat.com



Come Join Vermont's Finest...

ASSOCIATE BRAND MANAGER

Good Management - Great Support - Great Pay! We are looking for a creative, energetic, and highly motivated individual to join our team as an Associate Brand Manager. The successful candidate will be responsible for managing all aspects of the Ben & Jerry's brand in Vermont, including product development, marketing, and sales. The successful candidate will have a minimum of 5 years of experience in a similar position and a strong background in brand management.

SENIOR BRAND MANAGER

(Associate Brand Manager - Full Time)

We are looking for a creative, energetic, and highly motivated individual to join our team as a Senior Brand Manager. The successful candidate will be responsible for managing all aspects of the Ben & Jerry's brand in Vermont, including product development, marketing, and sales. The successful candidate will have a minimum of 10 years of experience in a similar position and a strong background in brand management.

We offer a competitive benefits package that includes life, dental, vision, and 401(k). We also offer a flexible work schedule and a strong support system. If you are interested in joining our team, please email your resume to hr@benjerry.com or call us at 800-645-5325.

Ben & Jerry's Homemade, Inc.
300 Community Drive
Burlington, Vermont 05405-6666
ATTN: HR Staffing

Ben & Jerry's is an Equal Opportunity Employer.

Need to place an ad? Call Michelle Brown 865-1020 x 21



Champlain Valley Head Start

COUNTY SUPERVISOR (Full-time) A responsible leader of staff supervision and training, review and analysis of curriculum, lesson plans, individualizations and child outcomes assessment, planning, and planning for enhancing classroom and home-based preschool services, conducting life reviews, and classroom and home visit observations, collecting, recording and analyzing data, and planning for program improvement, facilities, materials and equipment, facilitating community and collaborative partnerships, recruitment and learning projects. Qualifications: Bachelor's degree in Early Childhood Education, Special Education or related education field. 3 to 5 years relevant work experience; supervision experience; demonstrated knowledge, understanding, and experience in developmentally appropriate early childhood practice; child outcome assessment; and technical management, curriculum planning, development and implementation. Successful applicants must have excellent verbal and written communication skills; skills in documentation and record-keeping; proficiency in MS Word, Excel, email and Internet; exceptional organizational skills; attention to detail; and customer service skills. Must be strong in positive nature, positive and diplomatic, motivated and have a "can-do-attitude" attitude. 42 hours/week, approx 42 weeks/year. Starting wage \$18.25 per hour. Excellent benefits.

A commitment to social justice and to working with families with limited financial resources is necessary. Close driving record and access to reliable transportation required. Must demonstrate physical ability to carry out required tasks. People of color, and from diverse cultural groups, especially encouraged to apply. Equal Opportunity Employer. Please submit resume, cover letter and three work references. Applications must be received by Friday, Nov 4. No phone calls, please. Applicants may be sent by mail to the address below: fax (802-655-0883) or via e-mail: info@champlainvalleyheadstart.org.

Champlain Valley Head Start
Search Committee - County Supervisor
431 Pine Street, Burlington, VT 05401

7D CLASSIFIED EMPLOYMENT

Community Child Care Subsidy Specialist



Position for experienced and people's skills a difference in the lives of all the children by helping to determine if their family is eligible for state assistance with child care tuition. Requires excellent interpersonal & organizational skills, attention to detail, and ability to work well with a diverse clientele. Bachelor's degree. Full-time position.

Send cover letter and resume to:
November 2/05

Child Care Resource

181 Commerce St., Whitehall, VT 05499
Allie Kuhnle



DSRNAS-REJO, DANER

Intermediate to senior level, positions at changing rates of about \$14.00 hourly. These positions are located throughout the state. Applicants must be currently on-site and a 10-year background check is required. Must have a minimum of 10 years of experience in the field of child care. Must have a minimum of 10 years of experience in the field of child care. Must have a minimum of 10 years of experience in the field of child care.

Letter of interest, resume and 3 references by November 2/05

The Childcare Emergency Fund Staff
c/o Woodland Inn, Inc., VT 05499

Deadline of November 2/05. Please call for more information on employment to apply 800



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Assistant Teacher Part-time position available at toddler/pre-school for after school program. Teacher will be responsible for supervising approximately 12 children ages 3-5. Position requires certification, good communication skills, flexibility and at least one year of experience working with a head start child. Hourly rate of \$12.00 per hour of work.

Please submit cover letter and resume to:

Janet Thompson, Human Resources
Lund Family Center
70 Glen Road, Burlington, VT 05408
Fax: 802-891-4442



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SMC, Inc. - Recruitment, 33 Collier Lane, Watbury, VT 05676

TEL: 802-862-4607 • Email: jd@smc.com

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